



# SCHOLARSHIP APPLICATION 2025



NOTE: DEADLINE IS APRIL 30th



**TOLM Group Foundation, Inc.**  
P.O. Box 1800  
Morrilton, AR 72110



**accounting@tolmgrp.com**



**501.354.6511**

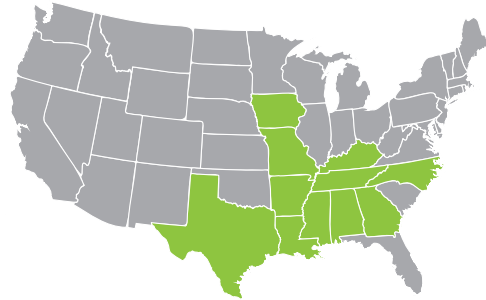
**YOU DESERVE  
THE CHANCE TO  
BUILD YOUR FUTURE**

# ABOUT US

TOLM Group offers full-service Water and Wastewater Construction and Engineering Services.



## LICENSED IN 11 STATES



TOLM Group projects are managed on-site and supported from our office in Morrilton. We currently employ 85 team members, including 21 in our offices and 64 in the field.

## DESCRIPTION OF SERVICES

Provide general contracting, construction management (CMAR), design build, or stand-alone engineering services to clients who own, operate, or manage water and wastewater treatment or distribution systems. Clients are typically municipal or government agency owner/operators. Industrial clients include poultry, food/beverage, and pulp and paper industries.

**Self-Performance Capabilities include the following:** Heavy Civil/Earthwork, Pipe Fitting/Laying, Welding, Water/Wastewater Treatment Equipment Installations (pumps, filters, screens, mixers, disinfection equipment, etc.), Pre-Engineered Metal Building Erection, Miscellaneous Metals Installations, Carpentry, And Skilled Labor.

## Our Mission is...

*To Build on our Foundation of Faith to Empower Teams that Build Dreams*

## Our Vision is...

*To be the leading provider of water/wastewater construction and engineering services; while modeling a steadfast commitment to biblical principles and professional excellence, we enrich lives and build legacies.*





## REQUIREMENTS AND REGULATIONS

NOTE: DEADLINE IS April 30th

The TOLM Group Foundation was established with a clear vision: to empower individuals in pursuing careers in construction. Recognizing the vital role that the construction industry plays in shaping our communities and driving economic growth, the foundation aims to support aspiring individuals who demonstrate passion, dedication, and potential in this field. By providing financial assistance the foundation seeks to break down barriers and create pathways for talented individuals to thrive in the construction sector. Ultimately, the foundation's efforts are geared towards fostering a skilled workforce, promoting innovation, and building a brighter future for both individuals and the industry as a whole.

### **Mission**

At TOLM Group Foundation, Inc., our mission is to support the education of the next generation of construction individuals.

### **Vision**

By providing scholarships and educational opportunities to individuals with exceptional work ethics, passion for construction, and resilience, our foundation fosters opportunities for both traditional and non-traditional students to Build Dreams.

### **ELIGIBILITY**

Applicant must be a resident of Arkansas and enrolled (or enrolling) in a course of study leading to a certification in a construction related field such as: trade school, construction management, or engineering related programs. The applicant must be enrolled (or enrolling) as a full-time student. Part-time students are not eligible for awards.

### **REQUIREMENTS**

Applicants are responsible for insuring that all items listed below are submitted to the Foundation and postmarked no later than APRIL 30th.

- a. Completed Application Forms
- b. Resume, if available
- c. Evaluation/Letter of Recommendation completed by one of your instructors
- d. Application Questionnaire

### **AWARDS**

1. Application will be reviewed and winners selected by the Directors of the TOLM Group Foundation, which will consider each applicant's extracurricular activities, employment experience, evaluations, work ethic, passion for construction, and resilience.
2. All applicants selected as semi-finalists may be subject to a personal interview with the Directors of the TOLM Group Foundation.
3. Scholarships are not automatically renewed, but the student can reapply for subsequent awards.
4. Winner will be notified in May.



## TOLM GROUP FOUNDATION SCHOLARSHIP APPLICATION

APPLICANT: Please complete all sections of this application. Type or print using black ink. Use N/A if a question does not apply to you. Appearance and completeness will be considered during evaluation.

**Please print legibly:**

Date: \_\_\_\_\_

Last Name: \_\_\_\_\_ First Name: \_\_\_\_\_ MI: \_\_\_\_\_

Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip Code: \_\_\_\_\_

Home Phone: \_\_\_\_\_ Work Phone: \_\_\_\_\_ Cell Phone: \_\_\_\_\_

E-mail: \_\_\_\_\_

Marital Status: \_\_\_\_\_ # of Dependents: \_\_\_\_\_

Parent/Legal Guardian Name: \_\_\_\_\_ Relationship: \_\_\_\_\_

Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip Code: \_\_\_\_\_

### Scholastic Information

High School/Trade School/College

Years Attended/Graduated

GPA

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Extracurricular Activities/Memberships/ Community Service (civic and professional):

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Are you currently enrolled in College/Trade School? \_\_\_\_\_

Please list the college/trade school in which you plan to attend: \_\_\_\_\_

Have you been accepted currently? \_\_\_\_ Yes \_\_\_\_ No

In what program do you expect to earn your degree/certification? \_\_\_\_\_

### **Questionnaire\***

Please answer the following questions on a separate sheet of paper and attach to this form. Answers should be double spaced, font 12 and limited to no more than 100 words per question.

1. Can you provide an example of a situation where you demonstrated strong work ethic in a previous job or academic setting? How did you approach the task at hand and what was the outcome?
2. Why are you interested in a career in the construction industry? How would earning this scholarship help you towards your career goals?
3. Describe a time you have faced a difficult challenge. How did you overcome the challenge and what did you learn from the experience?

### **Work Experience\***

Dates	Employer	Position/Brief Description
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_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

\*A resume is sufficient and appreciated, if available.

**Attachments Reminder:** Applicants are responsible for insuring that all items listed below are submitted to the foundation and postmarked no later than April 30th. Incomplete applications will not be considered.

- Completed Application Forms
- Resume, if available
- Evaluation/Letter of Recommendation completed by one of your instructors
- Application Questionnaire

All materials must be mailed or emailed to:

TOLM Group Foundation, Inc.  
P.O. Box 1800  
Morrilton, AR 72110  
or [accounting@tolmgrp.com](mailto:accounting@tolmgrp.com)

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I have read the scholarship guidelines, completed the above scholarship application with attachments and certify that I qualify for scholarship award consideration. I agree this application and all attachments may be used for the purpose of evaluation and selection by the Directors of the TOLM Group Foundation and/or representatives designated by the Directors.

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Signature

Date

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**For Board of Directors Use Only**

Received by TOLM Group Foundation Board of Directors:

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Director

Date

Reviewed by Foundation Board of Directors:

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Director

Date

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Director

Date